

**PRE-EMPLOYMENT BACKGROUND INVESTIGATION
PERSONAL PROFILE QUESTIONS:**

The following questions will be asked of police applicants during the background investigation. Any question answered affirmatively will be followed up with additional questions by the investigator.

Have you ever:

1. Y/N Used an illegal drug? (to include marijuana)
2. Y/N Been a chronic user of alcoholic beverage?
3. Y/N Been a habitual gambler?
4. Y/N Been discharged from any position for failing to pass a probationary period?
5. Y/N Been discharged from any position?
6. Y/N Resigned to avoid discharge, had a negotiated resignation, or resigned while under suspension or while dismissal proceedings were pending?
7. Y/N Had a probationary period extended for any reason?
8. Y/N Been the subject of a sex harassment complaint?
9. Y/N Been reduced in rank?
10. Y/N Received penalty days off?
11. Y/N Had a pay raise delayed or withheld?
12. Y/N Have you ever left a job without giving proper notice?
13. Y/N Received unemployment compensation or welfare benefits?
14. Y/N Had your wages attached?
15. Y/N Sued anyone or been sued by anyone?
16. Y/N Had a judgment rendered against you?
17. Y/N Filed for bankruptcy or been declared bankrupt?
18. Y/N Had any of your property repossessed?
19. Y/N Had a debt turned over to a collection agency?
20. Y/N Had your wages garnished?
21. Y/N Been delinquent in paying any of your taxes?
22. Y/N Failed to support any child of yours?
23. Y/N Failed to fully repay a student loan?
24. Y/N Applied for employment with any criminal justice system agencies?
25. Y/N Had another criminal justice system agency begin or complete a background investigation on you?
26. Y/N Been denied employment from another criminal justice system agency?
27. Y/N Had any non-Oregon driver's licenses issued to you?
28. Y/N Been refused a non-Oregon driver's license?
29. Y/N Been formally disciplined by a past or present employer?
30. Y/N Been the subject of a civil restraining order or stalking order?
31. Y/N Been given a trespass warning?
32. Y/N Been given an eviction notice?

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33. Y/N Struck or injured a person since you were 18 years old?
34. Y/N Disciplined a child and caused bruises or injury?
35. Y/N Been a suspect in a Children's Services Division abuse investigation?
36. Y/N Furnished alcohol to a minor not in your custodial control?
37. Y/N Furnished legal prescription or illegal drugs to a child that were not prescribed to that child?
38. Y/N Given or displayed pornographic material to a child?
39. Y/N Struck anyone you were living with?
40. Y/N Been involved in a physical fight since you were 18 years old?
41. Y/N Been asked to take a polygraph examination?
42. Y/N Failed a polygraph examination?
43. Y/N Failed, dropped out, or resigned from a law enforcement academy?
44. Y/N Applied with the Vernonia Police Department previously?
45. Y/N Been the suspect in any police investigation?
46. Y/N Been charged with a crime?
47. Y/N Had a warrant issued for your arrest?
48. Y/N Been detained, questioned, held on suspicion, fingerprinted or taken into custody by law enforcement officers for any reason other than minor traffic violations?
49. Y/N Been placed into a diversion program as the result of an arrest?
50. Y/N Been or are you currently under investigation by any law enforcement agency concerning any alleged violation of the law?
51. Y/N Been the driver or passenger on a "joyride"?
52. Y/N Been the subject of a federal or state civil rights violation investigation?
53. Y/N Paid for sex?
54. Y/N Received payment for sex?
55. Y/N Committed any sexual crime?
56. Y/N Been in the presence of anyone else using illegal drugs in the last two years?
57. Y/N Knowingly allowed anyone to possess or use illegal drugs in your home or vehicle within the last five years?
58. Y/N Sold, cultivated, manufactured or transported any illegal drug?
59. Y/N Applied for a permit to carry a concealed weapon?
60. Y/N Been suspended or expelled from any junior high, high school, or college?
61. Y/N Had any type of secret clearance denied or revoked?
62. Y/N Are there any pending civil actions against you?
63. Y/N Are you now wanted for any reason by any law enforcement agency?
64. Y/N Will any of your past or present employers give you an unfavorable recommendation?
65. Y/N Are you eligible for re-hire by all your former employers?
66. Y/N Would you NOT be able to use a firearm or weapon to kill another person in the line of duty?

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67. Y/N Are you unwilling or unable to work rotating shifts or work hours?
68. Y/N Should this department employ you, do you anticipate any income other than your salary?
69. Y/N Do you presently have any income other than your regular salary?
70. Y/N Do you currently hold a secret clearance issued by a federal agency?
71. Y/N Are you registered with the selective service?
72. Y/N Were you ever turned down as unacceptable by the military or a draft board?
73. Y/N Have you ever served in any branch of the armed services?
(If yes, answer next 6 questions)
- A. Y/N While in the service were you ever court-martialed?
- B. Y/N While in the service were you ever placed under military arrest?
- C. Y/N While in the service did you ever receive any type of disciplinary action?
- D. Y/N While in the service were you ever reduced in rank or grade?
- E. Y/N While in the service were you ever AWOL or on unauthorized leave?
- F. Y/N When you left the service, could you have re-enlisted if you wanted to?

With or without reasonable accommodation after you have been given the proper training, are there any of the below listed job-related functions that you are or would be capable of performing?

74. Y/N Read and understand written instructions, laws, regulations and procedures?
75. Y/N Write clear and accurate reports?
76. Y/N Speak clearly and be understood in both a calm voice and a commanding voice?
77. Y/N Hear and understand communications over a two-way radio?
78. Y/N Hear and understand verbal instructions?
79. Y/N Clearly see license plate numbers and other details both nearby and from a distance?
80. Y/N Distinguish the color of clothing, vehicles, and other objects, even from a distance?
81. Y/N See well in dark buildings, at night, or in low light conditions?
82. Y/N Hear and identify faint or distant sounds?
83. Y/N Observe and accurately recall names, faces, numbers, incidents, and places?
84. Y/N Observe and recognize unusual or dangerous situations or events?
85. Y/N Observe, investigate, and accurately record accident and crime scenes?

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86. Y/N Wear a uniform with heavy and bulky equipment including bulletproof vest, gun belt, baton, and other items?
87. Y/N While wearing such a uniform, chase a suspect long distances?
88. Y/N While wearing such a uniform, chase a suspect over obstacles including at least six foot fences, heavy brush, or over or through other obstacles?
89. Y/N Work outdoors at night, in rain, wind, and other poor weather conditions?
90. Y/N Sit in and drive a car for long periods on a daily basis?
91. Y/N Engage in physical combat?
92. Y/N Subdue and control violent persons?
93. Y/N Use firearms, batons, and other equipment in a safe manner?
94. Y/N Operate radio, radar, and other electronic equipment?
95. Y/N Judge situations and people accurately?
96. Y/N Exercise interpersonal sensitivity with all types of people in varying situations?
97. Y/N Diffuse potentially violent situations without physical combat?
98. Y/N Maintain mental and physical ability throughout stressful emergency events?
99. Y/N Control your temper even under considerable provocation and in dangerous and volatile situations?
100. Y/N Think clearly and act quickly in emergencies?

Additional Questions for Experienced Police Officers.

1. Y/N Been the subject of an internal affairs investigation?
2. Y/N Had any complaint of unnecessary force or brutality filed against you?
3. Y/N Completed a law enforcement academy?

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